

Brussels, 23 April 2014

JL Gestion sa

Av. de l'indépendance belge 58, 1081 Bruxelles BELGIUM

AUTHORIZATION

As your organisation has subscribed to the e-Jobs Observatory Principles, we are happy to inform you that effective as of the date of issuance,

JL Gestion sa

has become an authorized partner of the e-Jobs Observatory network.

Your organisation is hereby authorized to use the e-Jobs Observatory Label of Excellence as part of its marketing and promotional activities.

Sincerely yours,

François Adoue

President

e-Jobs Observatory

